

SEWANHAKA CENTRAL HIGH SCHOOL DISTRICT

The Annual Professional Performance Review (APPR) for Teachers and Principals

What is APPR?

APPR is the acronym that stands for the Annual Professional Performance Review, the process by which teachers and principals are evaluated in New York State. The APPR process is governed by New York State law and State Education Department regulations. Each year, teacher performance is evaluated on the basis of New York State Teaching Standards, while principal performance is evaluated on the basis of interstate standards for educational leaders.

While teachers and principals have always received written, formal evaluations in Sewanhaka CHSD, New York State has mandated that teacher evaluations now include specific student achievement and student academic growth data, in addition to an assessment of classroom performance (administrative performance for principals) and professional responsibilities. These components have different values, as indicated in the chart below:

Components of Teacher and Principal Evaluations		
Multiple Measures Component	<i>Classroom or leadership observations and other assessments using a state-approved scoring system</i>	60%
State Growth Component	<i>Based on student performance on NYS standardized tests or student learning objectives (performance goals that are established at the beginning of the school year or at the start of a course)</i>	20%
Locally-Selected Measures Component	<i>Based on student performance on locally-selected assessments or student learning objectives</i>	20%

Based on these three components, teachers and principals receive a numerical score on a 0-100 scale. The scale is divided into four categories:

0-64	65-74	75-90	91-100
Ineffective	Developing	Effective	Highly Effective

Who Evaluates Teachers and Principals?

Final ratings for teachers are determined by principals. Final ratings for principals are determined by the Superintendent of Schools. All administrators have received intensive training in staff evaluation, as required by New York State.

What happens if a teacher or principal receives a “Developing” or “Ineffective” rating?

The teacher/principal will receive an improvement plan that identifies the areas of performance needing attention and includes a plan for achieving the desired results.

Can I obtain the rating of my child’s teacher or principal?

Parents and legal guardians may request the rating for each teacher and building principal to which their child is assigned for the current school year only.

For principal or teacher ratings, please use the form provided on the Sewanhaka Central High School District's website or request the form from your child's principal.

Please note that teacher and principal ratings are disclosed to parents and legal guardians only. According to New York State law, may not be shared with others or posted on social media.

Where can I find additional information about the Sewanhaka Central High School District's APPR Plan?

The School District's APPR Plan is available at

<http://www.sewanhaka.k12.ny.us/domain/2399>.

**PARENT/GUARDIAN REQUEST FOR PRINCIPAL FINAL QUALITY RATING
AND COMPOSITE EFFECTIVENESS SCORE**

Dear Assistant Superintendent for Personnel and Administration:

I, _____ certify that I am the parent or legal guardian
(Name of Requestor)

of _____, at _____ High School in the
(Name of Student)

Sewanhaka Central High School District. I am hereby submitting my request to Mr. John Capozzi, Assistant Superintendent for Personnel and Administration, 77 Landau Avenue, Floral Park, New York 11001.

I am hereby requesting the final quality rating and composite effectiveness score for my child's building principal:

(Principal's Name)

I acknowledge that I am receiving this requested information as the parent or legal guardian of

_____, and that the requested information is not subject to public disclosure
(Name of Student)

under the New York State Freedom of Information Law (FOIL). I acknowledge that I will not share this information with others or post it on social media. I further understand that an explanation of the scoring ranges is attached, and the APPR plan is available on the District's website at:

<http://www.sewanhaka.k12.ny.us/domain/2399>.

For District Use Only

Information provided on

(Date)

By: _____

(Date)

(Signature)

Cc: Student's Principal

**PARENT/GUARDIAN REQUEST FOR TEACHER FINAL QUALITY RATING
AND COMPOSITE EFFECTIVENESS SCORE**

Dear Assistant Superintendent for Personnel and Administration:

I, _____ certify that I am the parent or legal guardian
(Name of Requestor)

of _____, at _____ High School in the
(Name of Student)

Sewanhaka Central High School District. I am hereby submitting my request to Mr. John Capozzi, Assistant Superintendent for Personnel and Administration, 77 Landau Avenue, Floral Park, New York 11001.

I am requesting the final quality rating and composite effectiveness score for my child's teacher(s)

(Name of Teacher)

(Name of Teacher)

I acknowledge that I am receiving this requested information as the parent or legal guardian of

_____, and that the requested information is not subject to public disclosure
(Name of Student)

under the New York State Freedom of Information Law (FOIL). I acknowledge that I will not share this information with others or post it on social media. I further understand that an explanation of the scoring ranges is attached, and the APPR plan is available on the District's website at:

<http://www.sewanhaka.k12.ny.us/domain/2399>.

For District Use Only

Information provided on

(Date)

By: _____

(Date)

(Signature)

Cc: Student's teacher(s)